

# Proposals for Board of Directors

## List of assignments in other companies and organizations



**Anders Runevad**

Chairman since 2020  
born 1960



**Magdalena Gerger**

Board Member  
born 1964



**Liselott Kilaas**

Board Member  
born 1959



**Kerstin Lindell**

Board Member  
born 1967

### Education

M.Sc. in Engineering, MBA,  
Lund University

### Education

M.Sc. (Econ.), MBA, Stockholm  
School of Economics

### Education

M.Sc. Mathematics and  
Statistics, MBA, IMD Business  
School, Lausanne

### Education

M.Sc. in Chemical Engineering,  
M.Sc. in Business and  
Economics,  
Licentiate of Technology in  
Polymer Chemistry,  
Honorary Doctorate, Faculty of  
Engineering (LTH), Lund  
University

**Nationality:** Swedish

**Elected:** 2020

**Committee:** Chair of the  
Remuneration Committee and  
the Finance Committee

**Nationality:** Swedish

**Elected:** 2021

**Committee:** Member of the  
Audit Committee

**Nationality:** Norwegian

**Elected:** 2018

**Committee:** Member of the  
Audit Committee and the  
Remuneration Committee

**Nationality:** Swedish

**Elected:** 2014

**Committee:** Member of the  
Audit Committee

### Other Assignments

Chairman of the Board of  
Directors of Vestas Wind  
Systems A/S (publ) and The  
National Golf & Resort AB.  
Board member of Schneider  
Electric SE (publ), Copenhagen  
Infrastructure Partners (CIP) and  
Ekhaga Utveckling AB.

### Other Assignments

Chairman of the Board of  
Directors of Nefab AB and Colart  
Ltd. Board member of Curry Ltd  
(publ) and Investor AB (publ).

### Other Assignments

Chairman of the Board of  
Directors of Implantica AB (publ).  
Board member of Orkla ASA  
(publ), Varroc Engineering Ltd  
(publ) and Avonova AB. CEO and  
Group President Evidia GmbH.

### Other Assignments

Chairman of the Board of  
Directors of Bona AB and the  
South Swedish Chamber of  
Commerce and Industry. Board  
member of Inwido AB (publ),  
Indutrade AB (publ), Hexpol AB  
(publ), Nord-Lock International  
AB and IPCO AB.

### Selected professional experience and other information

Board member of Nilfisk A/S.  
Former CEO of Vestas Wind  
Systems A/S and of the Ericsson  
Group (Western and Central  
Europe), and former Deputy  
CEO of Sony Ericsson.

### Selected professional experience and other information

Board member of Humana  
Sverige AB, Husqvarna AB,  
Ahlseil AB, IKEA (Ingka  
Holding), and Svenska Spel AB.  
CEO of Systembolaget AB, and  
former Deputy CEO of Aria  
Foods, Fresh Dairy, Marketing  
and Innovation.

### Selected professional experience and other information

Board member of Norsk Hydro.  
CEO and Group CEO of Aleris  
Group.

### Selected professional experience and other information

CEO and Group CEO of Bona  
AB. Former Head of Research  
and Development at Akzo  
Nobel Industrial Wood  
Coatings.

### Independent

In relation to Peab AB and its  
executive management. **YES**  
In relation to the company's  
major shareholders. **NO**

### Independent

In relation to Peab AB and its  
executive management, as well  
as in relation to the company's  
major shareholders. **YES**

### Independent

In relation to Peab AB and its  
executive management, as well  
as in relation to the company's  
major shareholders. **YES**

### Independent

In relation to Peab AB and its  
executive management, as well  
as in relation to the company's  
major shareholders. **YES**

### \*Holdings in Peab AB

0 A-shares  
27.300 B-shares

### \*Holdings in Peab AB

0 A-shares  
3.000 B-shares

### \*Holdings in Peab AB

0 A-shares  
0 B-shares

### \*Holdings in Peab AB

0 A-shares  
5.000 B-shares

\*The holdings reported were those on 31 December 2025. Holdings include those of spouses, children who are minors and private company holdings.

**Malin Persson**Board Member  
born 1968**Fredrik Paulsson**Board Member  
born 1972**Lars Sköld**Board Member  
born 1950**Carl Mellander**Board Member  
born 1964**Education**M.Sc. in Industrial Engineering  
and Economy**Education**

Master of Laws LL.M

**Education**B.A. in Mandarin, Business  
Administration and Economics**Nationality:** Swedish  
**Elected:** 2016**Nationality:** Swedish  
**Elected:** 2009  
**Committee:** Member of the  
Remuneration Committee and  
the Finance Committee**Nationality:** Swedish  
**Elected:** 2007  
**Committee:** Chair of the Audit  
Committee and member of the  
Finance Committee**Nationality:** Swedish  
**Elected:** Proposed for election in  
2026<sup>1</sup>**Other Assignments**Board member of Getinge AB  
(publ), Hexpol AB (publ) and  
Absolent Air Care Group AB  
(publ).**Other Assignments**Chairman of the Board of  
Directors of i Bjäre Invest AB.  
CEO och Board member of  
Kranpunkten i Båstad AB and  
Ekhaga Utveckling AB. Board  
member of SkiStar AB (publ),  
Mats Paulssons Stiftelse,  
Stiftelsen Stefan Paulssons  
Cancerfond and Mats Paulssons  
Stiftelse of forskning, innovation  
och samhällsbyggande.**Other Assignments**Chairman of the Board of Directors  
of Dufweholms Herrgård AB.**Other Assignments**Board member of Dustin Group AB  
(publ), MilDef Group AB (publ),  
Tobii AB (publ), Svensk  
Exportkredit, and  
Grönskär-Gruppen AB. Various  
Executive Advisor assignments via  
own company Mellander Group  
Consulting.**Selected professional  
experience and other  
information**Board member of Hexatronic  
Group AB (publ), OX2 AB (publ),  
Oddwork Sweden AB and  
Ricardo PLC. CEO of the  
Foundation for Chalmers  
University of Technology and  
Volvo Technology AB. Head of  
Strategy and Business  
Development at AB Volvo.**Selected professional  
experience and other  
information**Board member of IKEA  
Foundation, IMAs Fönundation,  
Ingka Foundation and Peab  
Industri AB (publ).**Selected professional  
experience and other  
information**CEO and Group President of STC  
Interfinans. CEO Sveaskog and  
Klövern Fastigheter AB.**Selected professional  
experience and other  
information**CFO and Senior Vice President at  
the Ericsson Group. Vice President  
and Group Treasurer at the  
Ericsson Group. Senior  
management positions within the  
Ericsson Group. Vice President,  
Business Control & Procurement  
at Saab Systems and Saab Tech  
AB.**Independent**In relation to Peab AB and its  
executive management, as well  
as in relation to the company's  
major shareholders. **YES****Independent**In relation to Peab AB and its  
executive management, as well  
as in relation to the company's  
major shareholders. **NO****Independent**In relation to Peab AB and its  
executive management, as well as  
in relation to the company's major  
shareholders. **YES****Independent**In relation to Peab AB and its  
executive management, as well as  
in relation to the company's major  
shareholders. **YES****\*Holdings in Peab AB**0 A-shares  
5.000 B-shares**\*Holdings in Peab AB**445.956 A-shares  
817.500 B-shares**\*Holdings in Peab AB**0 A-shares  
25.000 B-shares**\*Holdings in Peab AB**0 A-shares  
0 B-sharesincluding through ownership in  
Ekhaga Utveckling AB24.781.033 A-shares  
39.962.790 B-shares<sup>1</sup> Extract from the Nomination Committee's statement of rationale

\* The holdings reported were those on 31 December 2025. Holdings include those of spouses, children who are minors and private company holdings.

### **Extract from the Nomination Committee's statement of rationale**

Carl Mellander is considered to contribute financial and capital markets expertise that is particularly relevant to Peab in light of the Group's size, project portfolio and financing structure. His experience in financial governance, risk management and international capital markets strengthens the Board's overall ability to exercise effective oversight of the company's financial reporting, liquidity planning and long-term financing strategy.

This expertise is deemed important to ensure that the Board continues to meet the requirements arising from Peab's operations, market conditions and regulatory environment.

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# Employee elected Board Members



**Patrik Svensson**  
Board Member  
born 1969

Foreman Peab Sverige AB



**Kim Thomsen**  
Board Member  
born 1965

Construction Carpenter  
Peab Byggservice AB



**Maria Doberck**  
Board Member  
born 1972

Business process architect  
Peab AB

**Nationality:** Swedish  
**Elected:** 2007

**Nationality:** Danish  
**Elected:** 2008

**Nationality:** Swedish  
**Elected:** 2021

**\*Holdings in Peab AB**  
0 A-shares  
0 B-shares

**\*Holdings in Peab AB**  
0 A-shares  
0 B-shares

**\*Holdings in Peab AB**  
0 A-shares  
10.230 B-shares



**Peter Johansson**  
Deputy  
born 1965

Paving worker  
Peab Asfalt AB



**Cecilia Krusing**  
Deputy  
born 1971

Project manager  
Peab Sverige AB

**Nationality:** Swedish  
**Elected:** 2022

**Nationality:** Swedish  
**Elected:** 2019

**\*Holdings in Peab AB**  
0 A-shares  
0 B-shares

**\*Holdings in Peab AB**  
0 A-shares  
0 B-shares

\* The holdings reported were those on 31 December 2025. Holdings include those of spouses, children who are minors and private company holdings.