

Minutes of the Annual General Meeting of Peab AB (publ),
Reg. no 556061–4330, ("Peab")
held on 29 April 2026 at 4:00 p.m.
at Grevieparken, Grevie, Municipality of Båstad

Minutes of the Annual General Meeting of Peab AB (publ)

§ 1. Opening of the Meeting

On behalf of the Board of Directors, the Chairman of the Board of Peab, Anders Runevad, declared the meeting open and welcomed those present.

§ 2. Election of Chairman of the Meeting

Suzanne Sandler, member of the Nomination Committee, presented the Nomination Committee's proposal to appoint Anders Runevad as Chairman of the Meeting.

The Meeting **resolved**, in accordance with the Nomination Committee's proposal, to appoint Anders Runevad as Chairman of the Meeting.

The Chairman presented the President and CEO, Jesper Göransson, and the Head of Legal and Secretary to the Board, Cecilia Wersäll, who had been appointed to act as secretary of the Meeting.

§ 3. Preparation and Approval of the Voting Register

The Meeting **resolved** that copies of powers of attorney may be accepted for foreign shareholders, provided that the validity of the original power of attorney is certified by a bank or a lawyer.

The Meeting **resolved** to approve the voting register prepared by Euroclear Sweden AB, based on the share register for the general meeting and advance votes received, as verified and approved by the persons assigned to verify the minutes, to serve as the voting register for the Meeting, Appendix 1a.

It was noted that shareholders had been able to exercise their voting rights by postal voting in accordance with the Articles of Association. The postal voting form and a compilation of postal votes cast, including certain votes against and abstentions in respect of individual items, are appended to the minutes as Appendix 1b and Appendix 1c, respectively. The postal votes have been taken into account in the preparation of the voting register.

The secretary informed the Meeting that the number of shares represented at the Meeting amounted to 150,322,388 shares, representing 456,477,125 votes, corresponding to 50.776 per cent of all shares and 77.357 per cent of all votes in Peab, respectively. The number of shareholders represented at the Meeting was 421 and the number of persons present at the Meeting was 272. A compilation of participating shareholders and proxies is appended to the minutes as Appendix 1d.

§ 4. Approval of the Agenda

The proposed agenda in accordance with the notice convening the Meeting was presented, Appendix 2.

The Meeting **resolved** to approve the proposed agenda.

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§ 5. Election of Two Persons to Verify the Minutes Together with the Chairman

Upon proposal by Niclas Hannerstig, Stora Hult, the Meeting **resolved** to appoint Margaretha Blom, Ängelholm, and Birgitta Mårtensson, Munka Ljungby, to verify the minutes together with the Chairman.

It was noted that the minutes would be made available at the company and on the company's website no later than two weeks after the Meeting.

§ 6. Determination of Whether the Meeting Had Been Duly Convened

The Meeting was declared duly convened in accordance with the Swedish Companies Act and the Articles of Association.

It was noted that one shareholder requested that the annual report documents in their entirety be made physically available in a number of copies at future annual general meetings.

§ 7. Presentation of the Annual Report and Auditor's Report for the Parent Company, the Consolidated Financial Statements and Auditor's Report for the Group, and the Auditor's Statement on the Group Sustainability Report

The Meeting noted that the annual report and auditor's report for the parent company, the consolidated financial statements and auditor's report for the group, and the auditor's statement on the group sustainability report for the financial year 2025, Appendix 3, had been duly presented.

The authorised public accountant Jonas Svensson, Ernst & Young AB, reported on the audit process and presented the auditor's report. The auditor recommended that the Meeting (i) adopt the income statement and balance sheet for both the parent company and the group, (ii) resolve on the disposition of the parent company's profit in accordance with the Board of Directors' proposal, and (iii) discharge all members of the Board of Directors and the President and CEO from liability for the financial year 2025.

§ 8. Address by the President and CEO

The President and CEO, Jesper Göransson, delivered his address regarding the operations of the Peab Group during 2025 and developments during the first quarter of 2026. In connection with the address, the film "Bodö" and presentation material were shown.

The Chairman of the Meeting thereafter presented the Group Management team, consisting of Jesper Göransson, Lotta Brändström, Camila Buzaglo, Stefan Danielsson, Johan Dagertun, Göran Linder, Roger Linnér and Niclas Winkvist.

The shareholders were thereafter given the opportunity to ask questions to the Board of Directors, the President and CEO, and the auditor.

It was further noted that scholarships from Peab to graduating students at the Peab Schools were awarded during the Meeting. This year's scholarship recipients were Noe Jung from Peabskolan Malmö, Ivar Johansson from Peabskolan Göteborg and Samuel Dahlberg Leijon from Peabskolan Stockholm. The awards ceremony was conducted together with Alexandra Johansson, CEO of Peabskolan, and Mats Paulsson, founder of Peabskolan.

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§ 9. Resolution on Adoption of the Income Statement and Balance Sheet and the Consolidated Income Statement and Consolidated Balance Sheet

The Meeting **resolved** to adopt the income statement and balance sheet for the parent company and the consolidated income statement and consolidated balance sheet for the financial year 2025 in accordance with the proposal presented.

§ 10. Resolution on the Disposition of the Company's Profit According to the Adopted Balance Sheet and on Record Dates

It was noted that the Board of Directors' statement pursuant to Chapter 18, Section 4 of the Swedish Companies Act had been presented.

The Meeting **resolved**, in accordance with the Board of Directors' proposal, to distribute a dividend to the shareholders of SEK 3.30 per share in total, divided into two payment occasions, of which SEK 1.80 per share with a record date of 4 May 2026 and SEK 1.50 per share with a record date of 30 October 2026.

It was noted that the dividend is expected to be distributed through Euroclear Sweden AB on 7 May 2026 and 4 November 2026, respectively.

§ 11. Adoption of the Remuneration Policy

It was noted that a proposal for a revised remuneration policy had been presented, partly through the notice convening the Meeting and partly through a version showing tracked amendments, which had been available at the company's head office and on the company's website since 7 April 2026, Appendix 4a.

The Meeting noted that the proposal for the amended remuneration policy had been duly presented and that the auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act, Appendix 4b, had been available at the company.

The Meeting **resolved** to adopt the remuneration policy presented.

§ 12. Presentation of the Board of Directors' Remuneration Report for 2025 for Approval

It was noted that the remuneration report for the financial year 2025, Appendix 5, had been presented by having been available at the company's head office and on the company's website since 7 April 2026.

The Meeting noted that the remuneration report for the financial year 2025 had been duly presented.

The Meeting **resolved** to approve the remuneration report for the financial year 2025 as presented.

§ 13. Resolution on Discharge from Liability for the Members of the Board of Directors and the President and CEO

The Meeting **resolved**, in accordance with the auditor's recommendation, to discharge the President and CEO and each member of the Board of Directors from liability for the financial year 2025.

It was noted that the resolution was made following an individual assessment of each person and that the relevant members of the Board of Directors and the President and CEO did not participate in the handling of or resolution on the matter insofar as the resolution concerned themselves.

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§ 14. Resolution on the Number of Members of the Board of Directors and Auditors

Prior to the consideration of items 14–17, Anders Sundström, Chairman of the Nomination Committee, reported on the work and proposals of the Nomination Committee, [Appendix 6](#). It was noted that the Nomination Committee had worked during the year in accordance with the Swedish Corporate Governance Code, held four meetings and conducted interviews with all proposed Board members.

The Meeting **resolved**, in accordance with the Nomination Committee's proposal, that the number of Board members elected by the Meeting shall be eight (8) and that the company shall have one (1) audit firm until the end of the Annual General Meeting 2027.

§ 15. Resolution on Remuneration to the Board of Directors, Committee Members and Auditor

The Meeting **resolved**, in accordance with the Nomination Committee's proposal, that remuneration to the Chairman of the Board shall amount to SEK 1,700,000 and to each of the other Board members elected by the general meeting SEK 670,800.

The Meeting further resolved, in accordance with the Nomination Committee's proposal, that remuneration for work on the Audit Committee shall amount to SEK 176,800 to the Chairman of the Committee and SEK 85,800 to each of the other members, and that remuneration for work on the Finance Committee and the Remuneration Committee shall amount to SEK 127,400 to each Committee Chairman and SEK 85,800 to each of the other members.

Finally, the Meeting **resolved**, in accordance with the Nomination Committee's proposal, that remuneration to the auditor elected by the Meeting shall be paid in accordance with approved invoices.

§ 16. Election of Members of the Board of Directors and Chairman of the Board

The Meeting **resolved**, in accordance with the Nomination Committee's proposal, on the election of Board members and Chairman of the Board of the company.

It was noted that information regarding all proposed Board members' assignments had been available at the company and on the company's website, and had also been presented in the material distributed at the Meeting, [Appendix 7](#).

The Meeting **resolved** to elect the following Board members:

Magdalena Gerger (re-election),
Liselott Kilaas (re-election),
Kerstin Lindell (re-election),
Fredrik Paulsson (re-election),
Malin Persson (re-election),
Lars Sköld (re-election),
Anders Runevad (re-election),
Carl Mellander (new election).

The Meeting **resolved**, in accordance with the Nomination Committee's proposal, to re-elect Anders Runevad as Chairman of the Board.

The Chairman informed the Meeting that the local employee organisations had appointed the following ordinary employee representatives to the Board:

Patrik Svensson,
Kim Thomsen,

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Maria Doberck,

and the following deputy employee representatives:

Peter Johansson,
Cecilia Krusing.

The Chairman informed the Meeting that these employee representatives and deputies represent all employees of the company.

§ 17. Election of Auditor

The Meeting **resolved**, in accordance with the Nomination Committee's proposal and the recommendation of the Audit Committee, to elect Ernst & Young AB as the company's auditor for the period until the end of the Annual General Meeting 2027.

It was noted that Ernst & Young AB had informed the company that Jonas Svensson would continue as auditor in charge.

§ 18. Authorisation for the Board of Directors Regarding New Issue of Class B Shares

It was noted that the proposal regarding authorisation for the Board of Directors to resolve on a new share issue had been presented, partly through the notice convening the Meeting, Appendix 2, and partly by having been available at the company's head office and on the company's website since 7 April 2026.

The Meeting **resolved**, in accordance with the Board of Directors' proposal, to authorise the Board of Directors, on one or more occasions until the next Annual General Meeting, to resolve on new issues of Class B shares, with or without deviation from the shareholders' preferential rights, and with or without provisions regarding contribution in kind, set-off or other conditions pursuant to Chapter 13, Section 5, first paragraph, item 6 of the Swedish Companies Act.

The authorisation may comprise issuance of no more shares than correspond to ten (10) per cent of the registered share capital at the time of the first utilisation of the authorisation.

§ 19. Authorisation for the Board of Directors Regarding Acquisition and Transfer of Own Shares

It was noted that the proposal regarding authorisation for the Board of Directors to resolve on acquisition and transfer of own shares had been presented, partly through the notice convening the Meeting, Appendix 2, and partly by having been available at the company's head office and on the company's website since 7 April 2026. The purpose of the authorisation is to improve the company's capital structure, enable financing of acquisitions and secure costs and delivery under the company's long-term performance share programme.

The Meeting **resolved**, in accordance with the Board of Directors' proposal, to authorise the Board of Directors, on one or more occasions until the Annual General Meeting 2027, to resolve on acquisition and transfer of the company's own Class A and Class B shares, within the limits and on the terms set out in the Board of Directors' proposal in the notice convening the Meeting, including that the company's holding of own shares after acquisition may not exceed ten (10) per cent of all shares in the company.

It was noted that the resolution was supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the Meeting.

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The Chairman proposed that, in line with previous years, it should be noted in the minutes that acquisitions and transfers of own shares may not take place for the purpose of share price support.

The Meeting **resolved** in accordance with the proposal.

§ 20. Performance Share Programme and Transfer of Own Shares

It was noted that the proposal regarding the performance share programme and transfer of own shares had been presented, partly through the notice convening the Meeting, [Appendix 2](#), and partly by having been available at the company's head office and on its website since 7 April 2026.

The Chairman presented the Board of Directors' proposal, divided into two separate resolutions.

20A: Approval of Performance Share Programme 2026

The Meeting **resolved**, in accordance with the Board of Directors' proposal, to approve the Performance Share Programme 2026.

It was noted that the resolution was supported by shareholders representing more than half of the votes cast at the Meeting.

20B: Transfer of Own Shares for the Performance Share Programme 2026

The Meeting thereafter **resolved**, in accordance with the Board of Directors' proposal, to approve the transfer of repurchased shares to participants in the Performance Share Programme 2026.

It was noted that the resolution under this item was conditional upon the Meeting first having approved the Performance Share Programme 2026.

It was further noted that the resolution was supported by shareholders representing at least nine-tenths of both the votes cast and the shares represented at the Meeting.

§ 21. Resolution on Reduction of the Share Capital Through Cancellation of Repurchased Own Class B Shares and Bonus Issue

It was noted that the Board of Directors' proposal regarding reduction of the share capital through cancellation of repurchased own Class B shares and a bonus issue, as well as the auditor's statement pursuant to Chapter 20, Sections 13–14 of the Swedish Companies Act, had been presented, partly through the notice convening the Meeting, [Appendix 2](#), and partly by having been available at the company's head office and on its website since 7 April 2026.

The Meeting **resolved**, as one joint resolution and in accordance with the Board of Directors' proposal, to:

(i) reduce the company's share capital by SEK 26,750,000 through cancellation of 5,000,000 repurchased own Class B shares without repayment to the shareholders, and

(ii) increase the company's share capital by SEK 26,750,000 through a bonus issue without issuing new shares, by transfer from unrestricted equity.

It was noted that the purpose of the measure was to adjust the capital structure without affecting the company's restricted equity in aggregate.

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It was further noted that the resolution was supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the Meeting.

§ 22. Closing of the Meeting

It was noted that all resolutions had been passed with the requisite majority in accordance with the applicable provisions of the Swedish Companies Act and the proposals presented.

The Meeting further **resolved** to authorise the President and CEO, or any person appointed by him, to make such minor adjustments as may prove necessary in connection with registration.

Thereafter, the Chairman declared the Meeting closed.

Båstad, 29 April 2026

Anders Runevad
Chairman

Verified by:

Margaretha Blom

Birgitta Mårtensson

Cecilia Wersäll
Secretary

Appendices to the Minutes

1 a. Voting register

1 b. Postal voting form

1 c. Compilation of postal votes

1 d. Compilation of participating shareholders and proxies

2. Notice convening the Meeting, including the agenda

3. Annual report for the financial year 2025, including the auditor's report and the auditor's statement on the sustainability report

4. a. The Board of Directors' remuneration policy

4. b. Auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act

5. The Board of Directors' remuneration report for the financial year 2025

6. Reasoned statement from the Nomination Committee

7. Proposed Board members

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1a. Voting register

((internal appendix; not for publication))

1b. Postal voting form

Advance voting at the Annual General Meeting of Peab AB on 29 April 2026

The response options below relate to the proposals presented, as set out in the notice convening the Annual General Meeting, which is available on Peab's website:

www.peab.com/agm.

2. Election of Chairman of the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination of whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution on the disposition of the company's profit in accordance with the adopted balance sheet and determination of the record date 10.1 Dividend Yes <input type="checkbox"/> No <input type="checkbox"/> 10.2 Record date(s) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution on remuneration policy Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Approval of the Board of Directors' remuneration report 2025 Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution on discharge from liability for the Board members and the CEO For each person, vote Yes or No. 13.1 Discharge from liability for CEO Jesper Göransson Yes <input type="checkbox"/> No <input type="checkbox"/> 13.2 Discharge from liability for Board member and Chairman Anders Runevad

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Yes No

13.3 Discharge from liability for Board member Magdalena Gerger

Yes No

13.4 Discharge from liability for Board member Lars Sköld

Yes No

13.5 Discharge from liability for Board member Liselott Kilaas

Yes No

13.6 Discharge from liability for Board member Kerstin Lindell

Yes No

13.7 Discharge from liability for Board member Fredrik Paulsson

Yes No

13.8 Discharge from liability for Board member Malin Persson

Yes No

13.9 Discharge from liability for employee representative Maria Doberck

Yes No

13.10 Discharge from liability for employee representative Kim Thomsen

Yes No

13.11 Discharge from liability for employee representative Patrik Svensson

Yes No

13.12 Discharge from liability for deputy employee representative Cecilia Krusing

Yes No

13.13 Discharge from liability for deputy employee representative Peter Johansson

Yes No

14. Resolution on the number of Board members and auditors

14.1 Number of Board members to be elected by the meeting

Yes No

14.2 Number of auditors

The Nomination Committee proposes that the number of auditors shall be one.

Yes No

15. Resolution on Board, committee and auditor remuneration

15.1 Remuneration to the Board in accordance with the Nomination Committee's proposal

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Yes No

15.2 Remuneration to Board members who are members of the Remuneration Committee, Finance Committee and Audit Committee in accordance with the Nomination Committee's proposal

Yes No

15.3 Remuneration to the auditor in accordance with the Nomination Committee's proposal

Yes No

16. Election of Board members and Chairman of the Board

16.1 Re-election of Magdalena Gerger as Board member

Yes No

16.2 Re-election of Liselott Kilaas as Board member

Yes No

16.3 Re-election of Kerstin Lindell as Board member

Yes No

16.4 Re-election of Fredrik Paulsson as Board member

Yes No

16.5 Re-election of Malin Persson as Board member

Yes No

16.6 Re-election of Anders Runevad as Board member

Yes No

16.7 Re-election of Lars Sköld as Board member

Yes No

16.8 Election of Carl Mellander as new Board member

Yes No

16.9 Re-election of Anders Runevad as Chairman of the Board

Yes No

17. Election of auditor (Ernst & Young AB)

Yes No

18. Resolution on authorization for the Board to resolve on issue of Class B shares

Yes No

19. Resolution on authorization for the Board to resolve on acquisition and transfer of own shares

Yes No

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20. Resolution on Performance Share Program 2026 and transfer of repurchased own shares

(A) Resolution on Performance Share program 2026

Yes No

(B) Resolution on transfer of repurchased own shares

Yes No

21. Resolution on reduction of the share capital through cancellation of repurchased own Class B shares and bonus issue

(A) Resolution on reduction of share capital through cancellation of shares

Yes No

(B) Resolution on increase of share capital through bonus issue

Yes No

1c. Compilation of postal votes (Swedish only)

Sammanställning röster komprimerad PEAB AB (PUBL) - Årsstämma 2026-04-29

	Registrerade röster	Aktier				Röster				
		Ja		Nej	Ingen instruktion	Ja	Nej	Ingen instruktion		
2 - Val av ordförande vid stämman		99 656 250	66,30%	347	0,00%	405 810 987	88,90%	347	0,00%	
4 - Godkännande av dagordning		99 656 250	66,30%	347	0,00%	405 810 987	88,90%	347	0,00%	
6 - Prövning av om stämman blivit behörigen sammankallad		99 656 250	66,30%	347	0,00%	405 810 987	88,90%	347	0,00%	
9 - Beslut om fastställelse av resultaträkningen och balansräkningen samt		127 018 622	84,50%	169 774	0,11%	433 173 359	94,90%	169 774	0,04%	12 861
10.1 - Vinstutdelning		127 200 910	84,62%	347	0,00%	433 355 647	94,94%	347	0,00%	
10.2 - Avstämningsdagar		127 201 257	84,62%			433 355 994	94,94%			
11 - Fastställande av ersättningspolicy		126 628 529	84,24%	572 728	0,38%	432 783 266	94,81%	572 728	0,13%	
12 - Godkännande av styrelsens ersättningsrapport		126 610 150	84,23%	591 107	0,39%	432 764 887	94,81%	591 107	0,13%	
13.1 - Ansvarfrihet för verkställande direktören Jesper Göransson		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.2 - Ansvarfrihet för styrelseledamoten och styrelsens ordförande		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.3 - Ansvarfrihet för styrelseledamoten Magdalena Gerger		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.4 - Ansvarfrihet för styrelseledamoten Lars Sköld		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.5 - Ansvarfrihet för styrelseledamoten Liselott Killaas		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.6 - Ansvarfrihet för styrelseledamoten Kerstin Lindell		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.7 - Ansvarfrihet för styrelseledamoten Fredrik Paulsson		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.8 - Ansvarfrihet för styrelseledamoten Malin Persson		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.9 - Ansvarfrihet för arbetstagarrepresentanten Maria Doberck		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.10 - Ansvarfrihet för arbetstagarrepresentanten Kim Thomsen		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.11 - Ansvarfrihet för arbetstagarrepresentanten Patrik Svensson		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.12 - Ansvarfrihet för arbetstagarrepresentanten, suppleant Cecilia		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
13.13 - Ansvarfrihet för arbetstagarrepresentanten, suppleant Peter		126 953 688	84,45%	247 569	0,16%	433 108 425	94,88%	247 569	0,05%	
14.1 - Antal styrelseledamöter som ska väljas av stämman		126 947 538	84,45%	253 719	0,17%	433 102 275	94,88%	253 719	0,06%	
14.2 - Antal revisorer		127 200 910	84,62%	347	0,00%	433 355 647	94,94%	347	0,00%	

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15.1 - Arvode till styrelsen enligt valberedningens förslag		126 875 910	84,40%	347	0,00%	325 000	0,22%	433 030 647	94,86%	347	0,00%	325 000	0,07%
15.2 - Arvode till styrelseledamöter som är medlemmar i ersättningsutskott,		127 200 910	84,62%	347	0,00%			433 355 647	94,94%	347	0,00%		
15.3 - Arvode till revisor enligt valberedningens förslag		126 946 682	84,45%	254 575	0,17%			433 101 419	94,88%	254 575	0,06%		
16.1 - Omval av Magdalena Gerger som styrelseledamot		126 764 739	84,33%	242 389	0,16%	194 129	0,13%	432 919 476	94,84%	242 389	0,05%	194 129	0,04%
16.2 - Omval av Liselott Killaas som styrelseledamot		125 078 984	83,21%	856 630	0,57%	1 265 643	0,84%	431 233 721	94,47%	856 630	0,19%	1 265 643	0,28%
16.3 - Omval av Kerstin Lindell som styrelseledamot		125 087 372	85,21%	1 919 756	1,28%	194 129	0,13%	431 242 109	94,47%	1 919 756	0,42%	194 129	0,04%
16.4 - Omval av Fredrik Paulsson som styrelseledamot		105 075 057	69,90%	21 630 706	14,39%	495 494	0,33%	411 229 794	90,09%	21 630 706	4,74%	495 494	0,11%
16.5 - Omval av Malin Persson som styrelseledamot		126 978 520	84,47%	222 737	0,15%			433 133 257	94,89%	222 737	0,05%		
16.6 - Omval av Anders Runevad som styrelseledamot		103 508 429	68,86%	22 125 820	14,72%	1 567 008	1,04%	409 663 166	89,74%	22 125 820	4,85%	1 567 008	0,34%
16.7 - Omval av Lars Sköld som styrelseledamot		111 728 191	74,33%	14 907 772	9,92%	565 294	0,38%	417 882 928	91,55%	14 907 772	3,27%	565 294	0,12%
16.8 - Nyval av Carl Mellander som styrelseledamot		126 684 983	84,28%	516 274	0,34%			432 839 720	94,82%	516 274	0,11%		
16.9 - Omval av Anders Runevad som styrelseordförande		103 730 085	69,01%	22 975 678	15,28%	495 494	0,33%	409 884 822	89,79%	22 975 678	5,03%	495 494	0,11%
17 - Val av revisor (Ernst & Young)		126 946 682	84,45%	254 575	0,17%			433 101 419	94,88%	254 575	0,06%		
18 - Beslut om bemyndigande för styrelsen avseende nyemission av B aktier		126 979 322	84,47%	27 806	0,02%	194 129	0,13%	433 134 059	94,89%	27 806	0,01%	194 129	0,04%
19 - Beslut om bemyndigande för styrelsen avseende förvärv och		126 670 614	84,27%	530 643	0,35%			432 825 351	94,82%	530 643	0,12%		
20.a - Beslut om Prestationsaktieprogram 2026		126 566 232	84,20%	635 025	0,42%			432 720 969	94,80%	635 025	0,14%		
20.b - Beslut om överlåtelse av egna aktier		126 566 232	84,20%	635 025	0,42%			432 720 969	94,80%	635 025	0,14%		
21.a - Beslut om minskning av aktiekapitalet genom indragning av aktier		127 200 910	84,62%	347	0,00%			433 355 647	94,94%	347	0,00%		
21.b - Beslut om ökning av aktiekapitalet genom fondemission		127 200 910	84,62%	347	0,00%			433 355 647	94,94%	347	0,00%		

1d. Compilation of participating shareholders and proxies (Swedish only)

Kvittens till ordförande

PEAB AB (PUBL) - Årsstämma 2026-04-29

Aktier/Röster	Inpasserade	Aktieboken	Procent
Aktier	150 322 388	296 049 730	50,776 %
Aktier: A, Röster: 10.0	34 017 193	34 319 957	
Aktier: B, Röster: 1.0	116 305 195	261 729 773	
Eget innehav - aktier		14 835 264	
Röster	456 477 125	590 094 079	77,357 %
Företrädna av aktieägare	7 401 140		
Företrädna av ombud	449 075 985		
Eget innehav - röster		14 835 264	
Registrerade poströster			
Aktier	127 201 257		84,619%
Röster	433 355 994		94,935%

Aktieägare/Personer	Inpasserade	Aktieboken	Procent
Aktieägare	421	39 253	1,073 %
... Företrädna personligen	129 ^A		
... Företrädna av ombud	292		
Ombud	13 ^A		
... med eget innehav	2		
... utan eget innehav	11		
Biträden	33 ^B		
Gäster	106 ^B		
Totalt med röststyrka	142 Totalt A		
Totalt inpasserade	281 Totalt A+B		
Totalt inpasserade (exkl poströster)	272		

This document is a translation of the Swedish original. In the event of discrepancies, the Swedish original shall prevail.

2. **Notice convening the Meeting, including the agenda**
[notice-of-annual-general-meeting-in-peab-ab-2026.pdf](#)
3. **Annual report for the financial year 2025, including the auditor's report and the auditor's statement on the sustainability report**
<https://www.peab.com/siteassets/reports/25-ar-eng.pdf>
4. **a. The Board of Directors' remuneration policy**
[11-resolution-on-approval-of-the-remuneration-policy.pdf](#)
b. Auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act
[auditors-report-in-accordance-with-chapter-8-section-54.pdf](#)
5. **The Board of Directors' remuneration report for the financial year 2025**
[12-remuneration-report.pdf](#)
6. **Reasoned statement from the Nomination Committee**
[the-nomination-committees-reasoned-statement.pdf](#)
7. **Proposed board members**
[information-regarding-board-members-proposed-by-the-nomination-committee-of-peab-ab.pdf](#)