

Postal Voting Form for the Annual General Meeting of Peab AB (publ), Reg. No. 556061-4330

The postal voting form must be received by Euroclear Sweden AB no later than Thursday, 23 April 2026. Euroclear Sweden AB administers the forms on behalf of Peab.

Please note that a postal vote does not constitute notice of attendance for participation in the general meeting in person or by proxy. Instructions for shareholders who wish to attend the meeting in person or by proxy are set out in the notice convening the meeting.

The shareholder set out below hereby gives notice of participation in the Annual General Meeting and exercises their voting rights for all of their shares in Peab AB (publ) by postal voting in accordance with the notice convening the Annual General Meeting to be held on 29 April 2026. The voting rights are exercised in accordance with the selected response options below.

Shareholder's name		Personal identity number/company registration number	
Declaration (if the signatory is a representative of a shareholder that is a legal entity): The undersigned is a member of the board of directors, the chief executive officer or an authorised signatory of the shareholder and declares on his/her honour and conscience that he/she is authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decision.			
Declaration (if the signatory represents the shareholder by proxy): The undersigned declares on his/her honour and conscience that the enclosed power of attorney corresponds to the original and has not been revoked.			
Place and date			
Signature			
Name in block letters			
Telephone number		Email address	

Instructions:

- Fill in the information above.
- Mark the selected response alternatives below.
- Print out, sign and send the form in the original to Peab at the following address: Peab AB (publ), c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. Mark the envelope “Postal voting Annual General Meeting”.
- A completed and signed form may also be submitted electronically and must then be sent to GeneralMeetingService@euroclear.com.
- Shareholders, both natural persons and legal entities, may also cast their advance votes electronically by verification with BankID via Euroclear Sweden AB’s website: <https://www.euroclear.com/sweden/generalmeetings/>

Signature:

- If the shareholder is a natural person who votes in advance in person, it is the shareholder him/herself who must sign under “Signature” above. If the advance vote is submitted by a proxy (authorised representative) for a shareholder, it is the proxy who must sign. If the advance vote is submitted by a representative of a legal entity, it is the representative who must sign.
- If the shareholder votes in advance by proxy, a written, signed and dated power of attorney must be enclosed with the postal voting form. Power of attorney forms in Swedish and English are available on Peab’s website, www.peab.com/agm.
- If the shareholder is a legal entity, a copy of the certificate of registration or other authorisation document must be enclosed with the form.
- Please note that a shareholder whose shares are nominee-registered must re-register the shares in their own name in order to vote. Instructions on how to do so are set out in the notice convening the Annual General Meeting.

Important information!

- The shareholder may not provide any instructions other than by selecting one of the specified response alternatives below for each item in the form.
- If the shareholder wishes to abstain from voting on any item, please refrain from marking an option.
- If the shareholder has added special instructions or conditions, or amended or supplemented pre-printed text, the vote (i.e. the postal vote in its entirety) is invalid.
- Only one form per shareholder will be considered.
- If more than one form is submitted, only the most recently dated form will be considered. If two forms have the same date, only the form most recently received by Euroclear will be considered.
- Incomplete or incorrectly completed forms may be disregarded.

An advance vote may be revoked up to and including 23 April 2026 by contacting Euroclear Sweden AB via email at GeneralMeetingService@euroclear.com.

For information on how your personal data is processed, please refer to the privacy policy for general meetings applied by Peab: [Privacy-notice-bolagsstammor-engelska.pdf](#)

For questions regarding the voting form, please contact Euroclear Sweden AB at +46 (0)8-402 90 77 (Monday–Friday, 09:00–16:00).

Advance voting at the Annual General Meeting of Peab AB on 29 April 2026

The response options below relate to the proposals presented, as set out in the notice convening the Annual General Meeting, which is available on Peab's website: www.peab.com/agm.

2. Election of Chairman of the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination of whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution on the disposition of the company's profit in accordance with the adopted balance sheet and determination of the record date 10.1 Dividend Yes <input type="checkbox"/> No <input type="checkbox"/> 10.2 Record date(s) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution on remuneration policy Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Approval of the Board of Directors' remuneration report 2025 Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution on discharge from liability for the Board members and the CEO For each person, vote Yes or No. 13.1 Discharge from liability for CEO Jesper Göransson Yes <input type="checkbox"/> No <input type="checkbox"/> 13.2 Discharge from liability for Board member and Chairman Anders Runevad Yes <input type="checkbox"/> No <input type="checkbox"/> 13.3 Discharge from liability for Board member Magdalena Gerger Yes <input type="checkbox"/> No <input type="checkbox"/>

13.4 Discharge from liability for Board member Lars Sköld

Yes No

13.5 Discharge from liability for Board member Liselott Kilaas

Yes No

13.6 Discharge from liability for Board member Kerstin Lindell

Yes No

13.7 Discharge from liability for Board member Fredrik Paulsson

Yes No

13.8 Discharge from liability for Board member Malin Persson

Yes No

13.9 Discharge from liability for employee representative Maria Doberck

Yes No

13.10 Discharge from liability for employee representative Kim Thomsen

Yes No

13.11 Discharge from liability for employee representative Patrik Svensson

Yes No

13.12 Discharge from liability for deputy employee representative Cecilia Krusing

Yes No

13.13 Discharge from liability for deputy employee representative Peter Johansson

Yes No

14. Resolution on the number of Board members and auditors

14.1 Number of Board members to be elected by the meeting

Yes No

14.2 Number of auditors

The Nomination Committee proposes that the number of auditors shall be one.

Yes No

15. Resolution on Board, committee and auditor remuneration

15.1 Remuneration to the Board in accordance with the Nomination Committee's proposal

Yes No

15.2 Remuneration to Board members who are members of the Remuneration Committee, Finance Committee and Audit Committee in accordance with the Nomination Committee's proposal

Yes No

15.3 Remuneration to the auditor in accordance with the Nomination Committee's proposal

Yes No

16. Election of Board members and Chairman of the Board

16.1 Re-election of Magdalena Gerger as Board member

Yes No

16.2 Re-election of Liselott Kilaas as Board member

Yes No

16.3 Re-election of Kerstin Lindell as Board member

Yes No

16.4 Re-election of Fredrik Paulsson as Board member

Yes No

16.5 Re-election of Malin Persson as Board member

Yes No

16.6 Re-election of Anders Runevad as Board member

Yes No

16.7 Re-election of Lars Sköld as Board member

Yes No

16.8 Election of Carl Mellander as new Board member

Yes No

16.9 Re-election of Anders Runevad as Chairman of the Board

Yes No

17. Election of auditor (Ernst & Young AB)

Yes No

18. Resolution on authorization for the Board to resolve on issue of Class B shares

Yes No

19. Resolution on authorization for the Board to resolve on acquisition and transfer of own shares

Yes No

20. Resolution on Performance Share Program 2026 and transfer of repurchased own shares

(A) Resolution on Performance Share program 2026
Yes No

(B) Resolution on transfer of repurchased own shares
Yes No

21. Resolution on reduction of the share capital through cancellation of repurchased own Class B shares and bonus issue

(A) Resolution on reduction of share capital through cancellation of shares
Yes No

(B) Resolution on increase of share capital through bonus issue
Yes No