

Processing of personal data¹ in connection with camera surveillance

Information regarding the processing of personal data

Peab cares about your privacy. We always strive to protect your personal data in the best way possible and to comply with all applicable data protection laws and regulations at all times.

We want to be as open and transparent as possible about how we collect and process your personal data. In this information document, you can read about how we process your personal data in connection with you being filmed by our surveillance cameras.

If there is anything that is unclear or if you have any questions or concerns about our processing of your personal data or if you want to exercise any of your rights in relation to our processing of your personal data, please feel free to contact us at: Peab AB, FAO: Peab Dataskyddssamordnare (Data Protection Coordinator), Margretetorpsvägen 84, SE-269 73 Förslöv, or <u>gdpr@peab.se</u>.

Who is the data controller for the processing of your personal data?

Peab ("**Peab**", "**we**", "**our**" and "**us**") is the data controller for the processing of your personal data as described in this information document.

What personal data do we process about you?

We process such personal data about you as is filmed by our surveillance cameras. We collect the personal data through the recording made by our surveillance cameras.

Why and on what legal basis do we process your personal data?

Peab processes your personal data that is collected through camera surveillance for the purposes of preventing crime and creating a safe work environment for our employees and visitors. This processing involves us collecting and storing recorded material from our surveillance cameras.

In order to protect our property, we also process your personal data in the form of recorded material to enable us to prepare and investigate any claims, for example so that we can pursue an insurance claim or a claim for compensation.

The processing of your personal data is based on a balancing of interests, where we have made the assessment that our interest in processing your personal data in order to prevent crime and our interest in protecting our

¹ Personal data is any kind of information and data that can be connected to you, such as your name, telephone number and details about your education and training.

property outweigh your interests or fundamental rights and freedoms. Please feel free to contact us if you would like to know more about how we have carried out this balancing of interests.

In some cases, we disclose and/or store recorded material from our camera surveillance following a request from the police or other criminal investigation authority. Such disclosure and/or sharing is necessary in order to comply with the requirements of the criminal investigation authority that has made the request, in other words for us to comply with a legal obligation.

Who has access to your personal data?

In addition to Peab, the security companies that assist us with our camera surveillance will have access to the material recorded by our surveillance cameras and therefore your personal data. The security companies will handle this material as our data processor, which means that they only process your personal data in accordance with our instructions in order to fulfil their obligations to us. We have entered into data processing agreements with these security companies, which ensure that your personal data is protected.

An authority that is investigating a potential crime may require us to provide them with access to our recorded material. We only allow them to view the material if the authority is able to demonstrate that we are compelled to disclose recorded material in which you may appear.

We and our partners do not transfer your personal data outside the EU/EEA.

How long do we store your personal data?

The material we record through our camera surveillance will be stored for no more than two months from the date of recording, except where an event occurs that means we need to store the material for longer, for the closer examination of an incident that has been recorded, for example.

Your rights in relation to our processing of personal data

You have certain rights in relation to our processing of your personal data. If you wish to exercise your rights, please contact us using the contact details given above.

Right of access

You have the right to receive confirmation of whether we process your personal data and if so, you are entitled to receive information about how the personal data is processed (for example, information on the purposes of the processing and the applicable categories of personal data processing). You are also entitled to receive a copy of the personal data we process.

Right to rectification and right to object to processing

You have the right to have incorrect personal data corrected and to supplement incomplete personal data without undue delay (for example, if you have

changed your phone number). You may also object to personal data processing based on a balance of interests at any time.

Right to deletion (right to be forgotten) and right to limitation of processing

You may, under certain conditions, be entitled to request that your personal data be deleted. Such conditions exist, for example, if the personal data is no longer necessary for the purposes for which it was collected or processed, or where the personal data has been unlawfully processed. You also have the right to request that the processing of your personal data be limited, for example if you believe we are processing incorrect personal data. We may then limit our processing during the period of our control if the personal data is incorrect or not.

Right to complain

You have the right to complain about our processing of your personal data to the relevant supervisory authority. Submit any such complaint to the supervisory authority of the EU/EEA Member State where you have your habitual residence, where you work or where a violation of applicable data protection laws and regulations is alleged to have occurred. The competent supervisory authority in Sweden is Datainspektionen (The Swedish Data Protection Authority).

This information on the processing of personal data in connection with camera surveillance was drawn up by Peab on 03/06/2020.