



Information Security Policy

Peab builds the sustainable communities of the future. Information is a valuable asset to Peab and, as such, it must be handled appropriately. Information security is therefore essential for our business. Employees, customers, suppliers and other stakeholders must be able to feel confident that our provision and management of information is efficient and secure. It is all about trust in Peab's services and brands.

We have adopted a long-term, systematic approach that focuses on three aspects:

- **Accessibility.** Information is accessible to a reasonable extent and within a reasonable period. Information is shared and compiled in a secure manner.
- **Accuracy.** Information is correct, up to date and complete. Information is not altered by unauthorised persons, by mistake or by disruption to systems.
- **Confidentiality.** Information is not accessible to or disclosed to unauthorised persons.

Information security encompasses all types of information, whether processed manually or using digital tools and services, as well as IT security and IT architecture.

We meet targets and make decisions based on the following guiding principles:

- Our leadership is responsible and promotes information security.
- Taking the business's needs as our starting point, the provision, handling and management of information must be efficient and secure.
- Information security requires a long-term, systematic approach that aims to deliver continuous improvements.
- We assess and classify information assets based on the requirements of the business for accessibility, accuracy and confidentiality.
- Skills development ensures employees with the right expertise and knowledge of information security rules, systems and procedures.
- External requirements are there to be fulfilled. We regard legislation as a minimum requirement

This policy is based on Peab's core values and code of conduct, and is an element of our management system. As the Nordic Community Builder, Peab wants its development work, methods and offering to contribute to its reputation as a responsible business.

Förslöv 2018-05-22

Jesper Göransson
CEO