



## Environmental Policy

Peab builds the sustainable communities of the future, and we regard environmental work as an obvious element of responsible community building. The goal of this work is to reduce carbon dioxide emissions, increase material efficiency and phase out substances hazardous to the environment and health. We take a preventative and long-term approach to our environmental work, which is an integrated part of our day-to-day activities. Peab's ambition is to encourage the world at large to adopt better environmental practices by placing demands on business partners and working with customers and other players to create and distribute environmentally adapted solutions and products.

We meet targets and make decisions based on the following guiding principles:

- Our leadership is responsible and takes account of the environment.
- Peab's environmentally smart customer solutions serve as excellent references for future business.
- Our environmental goals are challenging and this motivates us to develop effective working methods and to strive for continuous improvement.
- Environmental work is undertaken in a systematic manner with a clear structure.
- Following up on that work helps us to achieve what we have agreed to do.
- Skills development ensures that employees have the right expertise to manage and contribute to environmental work internally, and when setting demands for suppliers.
- Dialogue with customers, suppliers, authorities and other stakeholders is based on trust and cooperation.
- External requirements are there to be fulfilled. We view legislation as a minimum requirement.

This policy is based on Peab's core values and the Code of Conduct and is part of our management system. As the Nordic community builder, Peab, through its development work, its approach to work and its offer, wishes to be considered a responsible enterprise.

Förlöv, Sweden, 18 December 2019

A handwritten signature in blue ink, appearing to read 'Jesper Göransson'.

Jesper Göransson  
CEO

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