



Quality Policy

Peab builds the sustainable communities of the future. As a community builder, we take significant responsibility for the quality of our products and services. The goal of our quality management is to ensure that Peab's deliveries to our customers are top-quality and can serve as good references for future business. We take a preventative and long-term approach to our quality work, which is an integrated part of our day-to-day activities. Peab's ambition is to be at the forefront of the development of the products and services we deliver.

We meet targets and make decisions based on the following guiding principles:

- Our leadership is responsible and aware of the issue of quality.
- Our quality goals are challenging, which motivates us to develop effective working methods and to strive for continuous improvement.
- Quality work is undertaken in a systematic manner with a clear structure.
- Following up on that work helps us to achieve what we have agreed to do.
- Skills development ensures that employees have the right expertise to manage and contribute to quality work internally, and when setting demands for suppliers.
- Dialogue with customers, suppliers, authorities and other stakeholders is based on trust and cooperation.
- Legislation constitutes minimum requirements and together with other internal and external requirements contributes to our developments
- Follow-up and feedback help us to achieve what we have agreed on.

The Quality Policy applies to the entire Peab Group and its suppliers. The Policy is based on Peab's core values and the Code of Conduct and is part of our management system. As the Nordic community builder, Peab, through its development work, its approach to work and its offer, wishes to be considered a responsible enterprise.

Förslöv, 2024-12-20

Jesper Göransson
CEO

Revised and established on 2024-12-20
First edition approved on 2017-09-29