



Quality Policy

Peab builds the sustainable communities of the future. As a community builder, we take significant responsibility for the quality of our deliveries. We take a preventative and long-term approach to our quality work, which is an integrated part of our day-to-day activities. Peab's ambition is to be at the forefront of the development of the products and services we deliver.

We meet targets and make decisions based on the following guiding principles:

- Our leadership is responsible and aware of the issue of quality.
- Peab's customer deliveries are of a high quality and serve as excellent references for future business.
- Our quality goals are challenging, which motivates us to develop effective working methods and to strive for continuous improvement.
- Quality work is undertaken in a systematic manner with a clear structure.
- Following up on that work helps us to achieve what we have agreed to do.
- Skills development ensures that employees have the right expertise to manage and contribute to quality work internally, and when setting demands for suppliers.
- Dialogue with customers, suppliers, authorities and other stakeholders is based on trust and cooperation.
- External requirements are there to be fulfilled. We view legislation as a minimum requirement.

This policy is based on Peab's core values and the Code of Conduct and is part of our management system. As the Nordic community builder, Peab, through its development work, its approach to work and its offer, wishes to be considered a responsible enterprise.

Förlöv, Sweden, 18 December 2019

A handwritten signature in blue ink, appearing to read 'Jesper Göransson'.

Jesper Göransson
CEO

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